

STRATEGIC DIRECTIONS

2014 - 2018



ROSTREVOR
COLLEGE





SUCCESS

**OUR TAILORED
APPROACH TO BOYS'
EDUCATION PRODUCES
WELL-ROUNDED,
CONFIDENT AND
OUTSTANDING YOUNG
MEN WHO GO ON
TO BE RESPECTED
MEMBERS OF THEIR
COMMUNITY**

PERSONAL BEST

Established in 1923 by the Christian Brothers, Rostrevor College is Adelaide's most reputable all boys' Catholic day and boarding college.

Our unique location in the foothills of the Mount Lofty Ranges at Woodforde allows our boys room to move. Our picturesque grounds, located just nine kilometres from Adelaide's CBD, span 16-hectares.

We are passionate about combining academic excellence with a well-rounded education, which encourages each students' personal best.

Offering Reception to Year 12 on the one campus, students benefit from a strong sense of community and the ability to share key facilities. These include our farm and environmental centre, music, arts, sport and recreation facilities, all of which support our popular co-curricular program.

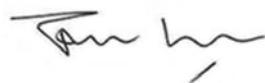
Our commitment to maintaining a quality education for boys means we have a diverse and inclusive community united in values shaped through the Edmund Rice tradition. With community at the heart of who we are, we encourage our boys to make a positive difference to the world around them, ensuring they leave school with a balance of personal best, both academically and through contribution. Our successful Indigenous program continues to provide opportunities for Indigenous students to reach their potential.

As a College we are steeped in history and have a proud tradition that guides our values and underpins our future direction, where excellence in boys' education is at the forefront.

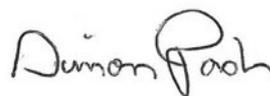
This document highlights our five strategic priorities and builds on the strong foundations established over the past 90 years.

With an emphasis on continuous improvement, the plan looks to further capitalise on and promote our strengths in our educational offering, while recognising and actioning the areas for improvement.

Thank you for taking the time to read our Strategic Directions. We look forward to sharing this journey with you as we enter this next exciting chapter for the College.



John Lewis
Board Chair



Simon Dash
Principal



VISION

To provide an authentic and quality Catholic education for boys in the Edmund Rice tradition which encourages students to strive to achieve their personal best, while aspiring to make a positive difference to the world.

MISSION

We seek to provide a liberating education that is founded on the principles of excellence and equity.

We celebrate our Gospel spirituality through opening our hearts to the Jesus story and nurturing the faith journey of each person in our Rostrevor College family.

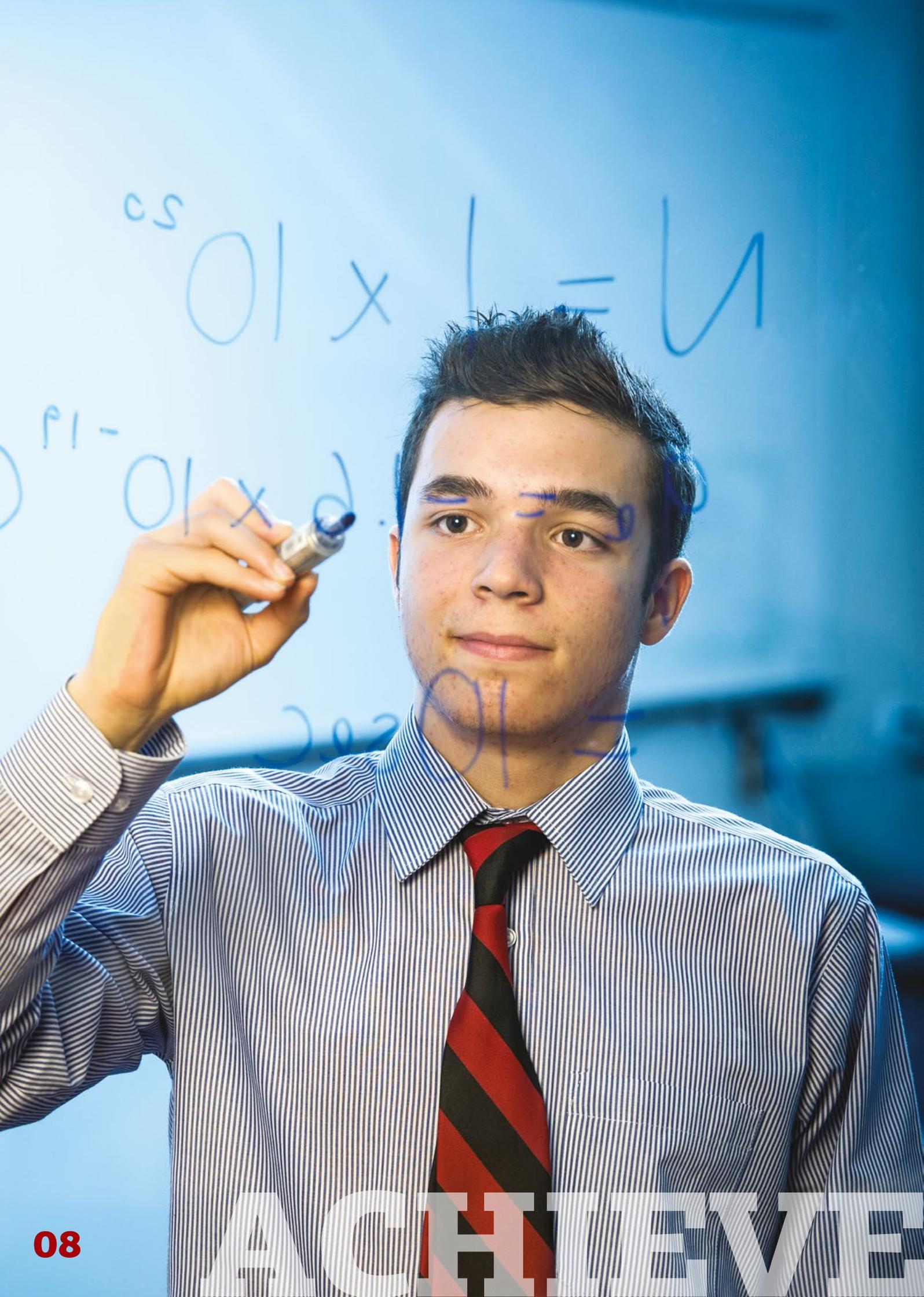
We strive to be an inclusive community that welcomes each member with deep respect for their individuality and uniqueness.

We reach out to those at the margins in a spirit of solidarity and justice, seeking to form young 'men for others' who will make a positive difference.

All members of the Rostrevor College community commit themselves to the values of the College and the vision of Edmund Rice.

STRATEGIC PRIORITIES

- 01** Excellence in education
- 02** Wellbeing and personal growth
- 03** Spirituality and faith in action
- 04** Community connections
- 05** Making the most of our space



ACHIEVE

01

EXCELLENCE IN EDUCATION

Our approach to education achieves consistently high standards by tailoring it to meet the individual needs of boys. Our broad curriculum offers opportunities for students to discover and explore their passions with the support of our exceptional teaching staff, whose relationship with students is based on mutual respect and trust.

With our boys' personal best being the measure of our success, we will continue to invest the time and resources into the areas required to ensure they receive the best education possible.

GOAL

Continue to tailor our curriculum to boys' developmental needs for today's world.

ACTION

Find new ways of enhancing student engagement and performance and focus our teaching methods around best practice in boys' education.

GOAL

Foster and retain the talent within, while positioning our College to attract the very best teachers.

ACTION

Ongoing rigorous professional development of our teaching staff through peer observations, coaching, appraisals and professional plans, together with profiling their expertise among the broader community.

GOAL

Create new pathways for all students to achieve their personal best.

ACTION

Review our academic and vocational subject offerings to ensure that we maintain our support and provide the foundations for a successful career.

GOAL

Demonstrate leadership in the use of technology to enhance learning.

ACTION

Adopt best practice in the use of technology, to support teaching practices, including mobile and digital technologies.

GOAL

Enhance our partnerships with parents in their son's education.

ACTION

Find new ways to improve communication with parents about their son's progress, study and assessment requirements.



02

WELLBEING AND PERSONAL GROWTH

We take a genuine interest in the wellbeing of our boys - spiritually, socially, emotionally, intellectually and physically.

With the schooling years being a time of self-discovery, we take a proactive approach to providing our students and their families with the care and support they need through a dedicated team of trained professionals.

Our goals focus on ensuring our programs are the best they can be, and the opportunities presented to our students through our initiatives promote strong leadership and life skills.

GOAL

Ensure our boys feel a sense of belonging within the classroom and wider College community.

ACTION

Re-design the Pastoral Care Program to incorporate new approaches in supporting our boys.

GOAL

Successfully equip our boys with the knowledge and tools needed for life.

ACTION

Assess the outcomes of existing wellbeing programs to ensure they promote resilience, mental and physical health and self-understanding and introduce new programs where there are deficiencies.

GOAL

Promote leadership and character development.

ACTION

Enrich existing leadership programs and explore new ways to expose our boys to a range of opportunities to develop leadership skills.

GOAL

Maintain our status as a leader in co-curricular activities beyond the classroom.

ACTION

Evaluate participation in, and satisfaction with, all sporting, cultural and artistic activities and adapt the offerings to ensure they are relevant to boys' interests today and in the future.

GOAL

Ensure access to extra support for those who need it.

ACTION

Review all existing services (e.g. personal counselling, learning support, learning extension and acceleration (LEAP), post-school career pathways counselling and Indigenous support) to evaluate resourcing levels, effectiveness and co-ordination into the future.



03

SPIRITUALITY AND FAITH IN ACTION

As a Catholic College in the Edmund Rice tradition, Rostrevor College draws on the guiding principles and values of this tradition to instil qualities in our boys that will help them to make a difference, not only to their own lives, but those around them. We help boys to make sense of their place in the world, encouraging them to give expression to their beliefs and put their faith in action.

We will place a strong emphasis on our students' emotional development, with the goal of producing tolerant, respectful, responsible, selfless and caring young men who have the confidence, self-assurance and resilience to tackle life head on.

GOAL

Integrate faith in action, social justice and service learning experiences into our daily life.

ACTIONS

Review all current programs.

Develop a handbook outlining the philosophy, intent and sequential nature for all of these experiences.

Ensure personal and spiritual growth is the filter for educational practices and initiatives.

Review and enrich retreat experiences at each year level where necessary.

Establish guidelines for retreat experiences.

Review the Religious Education Program across the College to ensure it is meeting the needs of boys with a variety of faith backgrounds.

Audit current practices, establish best-practice guidelines and develop contemporary resources to ensure boys are introduced to prayer and liturgies in ways that are meaningful in today's world.

Provide opportunities for parents/carers to receive information and a deeper understanding of the Edmund Rice ethos (e.g. Twilight retreats).

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04

COMMUNITY CONNECTIONS

Community is at the very heart of Rostrevor College's existence. Assisting the most vulnerable and giving back to the community through service learning and cultural experiences are integral components of our philosophy, and values instilled in every Rostrevor College student.

To keep our community spirit strong, we are committed to exploring better ways of keeping our students, parents, old scholars and community partners engaged and informed about important news, developments and successes.

GOAL

Forge a variety of student career pathways.

ACTION

Continue to develop and foster relationships with universities, TAFE, registered training organisations and industry bodies to ensure opportunities presented add value to our students' learning outcomes and better inform them of career opportunities.

GOAL

Increase engagement between the College, parents and old scholars.

ACTION

Adopt a community engagement plan, ensuring all are given opportunities to actively strengthen their relationship with our College.

GOAL

Encourage enrolments and partnerships.

ACTIONS

Promote the positive messages of excellence within all aspects of life at Rostrevor College.

Review our marketing plan on an annual basis to ensure it is responsive to the changing landscape, reflects our strategic objectives and is effective in positioning the College for a sustainable future.

GOAL

Align with community agencies and groups willing to work in partnership with Rostrevor College.

ACTIONS

Enrich our existing community partnerships.

Research the opportunities to partner with not-for-profit and community organisations that would benefit from partnering with us through our Service Learning and other programs.

GOAL

Increase understanding of the spirit of Edmund Rice and support the Edmund Rice Network.

ACTION

Explore additional ways to connect with the Edmund Rice Network both locally and globally to support our mission and commitment to the Catholic faith.



05

MAKING THE MOST OF OUR SPACE

Rostrevor College's unique location on the doorstep of the Morialta Conservation Park is unrivalled. The 16-hectare property, home to the Junior and Senior campuses, features a broad cross section of academic, music, arts, agriculture, environment and sporting facilities. It also provides our boys with room to move while exploring their individual passions beyond the classroom. Our sporting facilities alone span five ovals, two sporting halls, eight tennis courts, three basketball courts, SA's only official handball courts, a 25m pool and a fully equipped fitness centre.

We will ensure our buildings and facilities - old and new - meet the needs of our students both now and in the future.

GOAL Enhance financial and operational sustainability to support future aspirations.

ACTION Ensure our financial management, tracking and forecasting mechanisms are ready for future growth and development opportunities.

GOAL Further enhance teaching and learning facilities to meet the needs of education in the future.

ACTION Fund and complete Stage 1 of the Master Building Plan, which includes:

- Equity Hub (combining all student support and welfare services)
- Reception to Year 12 library
- Refurbishment of the Rice building
- Conversion of the existing Junior campus library into two classrooms for Reception and Year 1
- Redevelop the Skills Centre into four classrooms, forming a Year 8 precinct

GOAL Partner with other organisations to create new facilities that will benefit both the College and the local community.

ACTION Establish joint venture partnerships for the Community Precinct opposite the Junior campus and adjacent to the Yertabirriti-Womma Oval. This precinct could include an Early Learning Centre, gymnasium, training/learn-to-swim pool, family and community health centre, art facilities and a café.

GOAL Demonstrate our passion and commitment to sustainability and the environment.

ACTION Develop an Environmental Sustainability Plan and policies encompassing all aspects of our operations.

GOAL Preserve our heritage buildings and expansive grounds.

ACTION Explore the possibility of establishing a Rostrevor Heritage Society to raise funds for the upgrade of Rostrevor House and archival displays and commence work on our centenary plans, including an update of Br Bourke's book 'The Rostrevor Story'.

**“ROSTREVOR IS
MORE THAN THE
BUILDINGS,
IT IS THE SUM
OF THE LIVES OF
THOSE WHO HAVE
BLESSED IT BY
THEIR PRESENCE”**

BR JV BOURKE
“THE ROSTREVOR STORY”



